



**SERS Retirement Board
Compensation Committee
Meeting Agenda
Thursday, June 18, 2026
7:30 A.M**

Join Zoom Meeting

<https://ohsers.zoom.us/j/92236414909?pwd=UKhOeu1r0XB4qkblaxmZaPeJDMgEg8.1>

Meeting ID: 922 3641 4909 **Password:** 12345

To join by phone, dial: +1 929 205 6099 US and enter the Meeting ID: **922 3641 4909** and Password: **12345** when prompted.

1. Roll Call
2. Approval of **April 16, 2026**, Special Compensation Committee Meeting Minutes (R)
3. Discussion of Request for Proposal (RFP) for Compensation Consultant (R)
4. Executive Session Pursuant to R.C. 121.22 (G)(1) to Discuss the Employment and Compensation of a Public Employee (R)
5. Adjournment (R)

School Employees Retirement System

Compensation Committee

June 18, 2026

A.M.

Roll Call:

Jeanine Alexander	_____
Jeffrey DeLeone	_____
Rebekah Roe	_____
Frank Weglarz	_____
Daniel Wilson	_____

Guests in Attendance:

APPROVAL OF MINUTES OF THE COMPENSATION COMMITTEE MEETING

_____ moved and _____ seconded the motion to approve the minutes of the Special Compensation Committee meeting held on **April 16, 2026**.

Upon roll call, the vote was as follows:

<u>ROLL CALL:</u>	<u>YEA</u>	<u>NAY</u>	<u>ABSTAIN</u>
Jeanine Alexander	_____	_____	_____
Jeffrey DeLeone	_____	_____	_____
Rebekah Roe	_____	_____	_____
Frank Weglarz	_____	_____	_____
Daniel Wilson	_____	_____	_____

School Employees Retirement System		COMPENSATION COMMITTEE MEETING MINUTES	
Preparer	Megan Robertson	Meeting Date:	April 16, 2026
Committee Chair	Daniel Wilson		
Agenda	<ol style="list-style-type: none"> 1. Roll Call 2. Approval of March 19, 2026, Compensation Committee Minutes (R) <ol style="list-style-type: none"> 1. Discussion of Request for Proposal (RFP) for Compensation Consultant 2. Executive Session pursuant to R.C. 121.22 (G)(1) to discuss the employment and compensation of a public employee (R) 3. Adjournment 		
Discussion	<p>The SERS Special Compensation Committee meeting convened in open session at 1:58 p.m.</p> <p><u>Roll Call</u></p> <p>The SERS Special Compensation Committee roll call was as follows: Present: Daniel Wilson, Jeanine Alexander, Jeffrey DeLeone, Rebekah Roe, and Frank Weglarz.</p> <p>Also in attendance was Mary Therese Bridge, representative from the Ohio Attorney General's Office. SERS Staff Members: Richard Stensrud, Joe Marotta, Nicole Whitacre, Pam Burton, Michelle Miller, and Megan Robertson.</p> <p><u>Approval of Minutes (R)</u></p> <p>Frank Weglarz moved and Jeanine Alexander seconded the motion to approve the minutes of the Compensation Committee meeting held on December 18, 2025. Upon roll call the vote was as follows: Yea: Jeanine Alexander, Jeffrey DeLeone, Rebekah Roe, Frank Weglarz, and Daniel Wilson. The motion carried.</p> <p><u>Discussion of Request for Proposal (RFP) for Compensation Consultant</u></p> <p>Richard Stensrud, SERS Executive Director, began by presenting the Request for Proposal (RFP) for a compensation study. Mr. Stensrud reminded the Committee that the resolution passed by the Board at the April Board Meeting gave the Compensation Committee authority to issue a Request for Proposal (RFP) to engage an external consultant to conduct a full compensation and classification study for SERS staff. Mr. Stensrud continued this discussion reminding the Committee of the standard practice and procedures followed throughout this process, highlighting the history of the last full study, which was completed in 2021. A new review is needed to ensure SERS' pay structures remain competitive and aligned with market practices. The process authorizes the Committee to issue the RFP, review submissions, interview finalists, select a consultant, and oversee the engagement, with the final report presented to the full Board for action. The planned timeline begins with RFP issuance in April, proposal review and vendor presentations in June and July with consultant selection completed by end of July. The anticipated project kickoff in August, and delivery of the final report for Board consideration in December, aligns with FY 2027 budget development.</p> <p>After questions from the Committee, the discussion concluded.</p> <p><u>Executive Session (R)</u></p> <p>Jeanine Alexander moved Rebekah Row seconded the Committee convene in Executive Session pursuant to R.C. 121.22 (G)(1) to discuss the employment and compensation of a public employee. Upon roll call the vote was as follows: Yea: Jeanine Alexander, Jeffrey DeLeone, Rebekah Roe, Frank Weglarz, and Daniel Wilson. The motion carried.</p> <p>The committee convened in executive session at 2:05 p.m.</p>		

	<p>The committee returned to open session at 3:50 p.m.</p> <p><u>ADJOURNMENT</u></p> <p>Daniel Wilson moved to adjourn the meeting at 3:50 p.m.</p>
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	Action Items	Assigned Person	Due Date
Action Items			
Committee Chair Signature		Date Signed	

Daniel Wilson, Committee Chair

Richard Stensrud, Secretary

DRAFT

EXECUTIVE SESSION

_____ moved and _____ seconded the motion that the Committee convene in Executive Session pursuant to R.C. 121.22 (G)(1) to discuss the employment and compensation of a public employee.

IN EXECUTIVE SESSION AT _____ A.M./P.M.

<u>ROLL CALL:</u>	<u>YEA</u>	<u>NAY</u>	<u>ABSTAIN</u>
Jeanine Alexander	_____	_____	_____
Jeffrey DeLeone	_____	_____	_____
Rebekah Roe	_____	_____	_____
Frank Weglarz	_____	_____	_____
Daniel Wilson	_____	_____	_____

RETURN TO OPEN SESSION AT _____ A.M. / P.M.

ADJOURNMENT

_____ moved that the Compensation Committee adjourn to meet on July 16, 2026 for the next Special Compensation Committee meeting.

The meeting adjourned at _____ a.m./p.m.

Daniel Wilson, Compensation Committee Chair